Appendix E: Study Committee Meetings and Guest Speakers

The following is a list of study committee meetings, including presentations given to the CASE study committee by guest speakers and the CASE Research Team. In the electronic version of this report, links to recordings of presentations and meeting proceedings are provided. (Internet Explorer is required to view videos.)

February 8, 2012 – Meeting 1

- **Introductory Remarks**
  Richard H. Strauss, Executive Director, CASE

- **College Completion in Connecticut: The Impact on the Workforce and Economy**
  Bruce Vandal, Director, Postsecondary Education and Workforce Development, Education Commission of the States
  - **Discussion - Vandal Presentation**
    Study Committee Questions and Answers

- **Study Research Team**
  - **Study Manager Overview**
    Alissa DeJonge, CASE Study Manager and Director of Research, CERC
  - **Overview of Alignment of Post Secondary Education and Employment (PRI, 2009)**
    Michelle Riordan-Nold, CASE Research Consultant and Consultant, CERC
    - **Discussion - Riordan-Nold Presentation**
      Study Committee Questions and Answers
  - **Study Committee - Discussion to Identify Resources for Research**
    Alissa DeJonge, CASE Study Manager and Director of Research, CERC
    Richard H. Strauss, Executive Director, CASE

- **Closing Remarks and Next Meeting**
  Richard H. Strauss, Executive Director, CASE

March 14, 2012 – Meeting 2

- **Introductory Remarks**
  Richard H. Strauss, Executive Director, CASE

- **Connecticut’s Economic Strategy & Education’s Role**
  William J. Holstein, Author, *The Next American Economy*
  - **Discussion - Holstein Presentation**
    Study Committee Questions and Answers

- **Workforce Alignment: Challenges and Opportunities for Connecticut**
  Richard Kazis, Vice President, Jobs for the Future
  - **Discussion - Kazis Presentation**
    Study Committee Questions and Answers

- **Comments Concerning Proposed Connecticut Legislation**
  Richard H. Strauss, Executive Director, CASE
• **Study Research Team**
  - **Overview – Research Method**
    Alissa DeJonge, CASE Study Manager and Director of Research, CERC
    Bruce Carlson, CASE Associate Project Director
  - **Workforce Alignment Definition DRAFT – Study Committee Discussion**
    Bruce Carlson, CASE Associate Project Director, Facilitator

• **Closing Remarks and Next Meeting**
  Richard H. Strauss, Executive Director, CASE

**APRIL 20, 2012 – MEETING 3**

• **Introductory Remarks**
  Richard H. Strauss, Executive Director, CASE

• **Projects of Education Demand for the Future Workforce**
  Nicole Smith, Senior Economist, Georgetown University Center on Education and the Workforce
  - **Discussion - Smith Presentation**
    Study Committee Questions and Answers

• **State of Connecticut Discussion Guide, Labor Analysis And Workforce Planning: What Are Employers Looking At When Evaluating Locations And Planning For The Future?**
  Helen M. Friedman, Workforce Analytics and Planning, U.S. East Practice Leader, Towers Watson
  - **Discussion - Friedman Presentation**
    Study Committee Questions and Answers

• **Workforce Recruitment and Retention Philosophy**
  Michael Scala, President, Lex Products
  - **Discussion – Scala Presentation**

• **Study Research Team**
  - **CASE Study – Research Update**
    Alissa DeJonge, CASE Study Manager and Director of Research, CERC
  - **Workforce Alignment Definition – Finalize Definition**
    Bruce Carlson, CASE Associate Project Director

• **Closing Remarks and Next Meeting**
  Richard H. Strauss, Executive Director, CASE

**MAY 10, 2012 – MEETING 4**

• **Introductory Remarks**
  Richard H. Strauss, Executive Director, CASE

• **Agency Overviews of Workforce Activities - Panel**
  - **Rina Bakalar** Executive Director, Office of Workforce Competitiveness
  - **Adam Goldfarb** Chief of Staff, CT Department of Education
Robert Kennedy  President, CT Board of Regents for Higher Education
Glenn Marshall  Commissioner, CT Department of Labor
Catherine Smith  Commissioner, CT Department of Economic and Community Development
Discussion – Panel Overviews
Study Committee Questions and Answers

Perspectives on Global Competitiveness
World Affairs Council of Connecticut
Global Competitiveness Video
  Discussion – Global Competitiveness Video
    Study Committee Questions and Answers
World Affairs Council of Connecticut – Overview
  Felicity Harley, Executive Director, World Affairs Council of Connecticut
Global Education Making Connecticut’s Future Workforce Globally Competent and Competitive
  Eve Pech, Director of Educational Programs, World Affairs Council of Connecticut
Global Competitiveness Programming for K-12
  Salvatore Menzo, Superintendent, Wallingford Public Schools
Discussion – World Affairs Council Presentation
  Study Committee Questions and Answers

Study Research Team
  CASE Research Update
    Alissa DeJonge, CASE Study Manager and Director of Research, CERC
  Workforce Definition - Final
    Bruce Carlson, CASE Associate Project Director

Closing Remarks and Next Meeting
  Richard H. Strauss, Executive Director, CASE

JUNE 13, 2012 – MEETING 5

Introductory Remarks
  Richard H. Strauss, Executive Director, CASE

Did You Know? - video

Workforce Alignment
  Craig T. Follins, President, Olive-Harvey College, City Colleges of Chicago

Real-Time Skills In Demand Analysis: What Job Postings Can Tell Us
  Henning Seip, President and Chief Executive Officer, SkillPROOF Inc.

Study Research Team
  Recommendations – Study Committee Discussion
    Bruce Carlson, CASE Associate Project Director

Closing Remarks and Next Meeting
  Richard H. Strauss, Executive Director, CASE
JULY 18, 2012 – MEETING 6

• Introductory Remarks
  Richard H. Strauss, Executive Director, CASE

• Early Childhood Investment: Minnesota Experience
  Arthur Rolnick, Senior Fellow, Humphrey School of Public Affairs, University of Minnesota

• Taking a Regional View of Human Capital Development in Addressing State Workforce Needs
  Brian Prescott, Director, Policy Research, Western Interstate Commission for Higher Education

• Study Research Team
  o Interviews and Focus Group Session Overview
    Bruce Carlson, CASE Associate Project Director
    Alissa DeJonge, CASE Study Manager and Director of Research, CERC
  o Discussion - Interviews and Focus Group Session
    Study Committee Suggestions

• Closing Remarks and Next Meeting
  Richard H. Strauss, Executive Director, CASE

AUGUST 8, 2012 – MEETING 7

• Introductory Remarks
  Richard H. Strauss, Executive Director, CASE

• Why Good People Can’t Get Jobs
  Peter Cappelli, George W. Taylor Professor of Management and Director of the Center for Human Resources, Wharton School, University of Pennsylvania

• Study Research Team
  o CASE Research Update
    Alissa DeJonge, CASE Study Manager and Director of Research, CERC
  o Connecticut Labor Market for "Bright Outlook" Occupations
    Matt Ross, CERC Research Associate
  o Discussion – Research Team Updates
    Bruce Carlson, CASE Associate Project Director

• Closing Remarks and Next Meeting
  Richard H. Strauss, Executive Director, CASE

OCTOBER 23, 2012 – MEETING 8

• Introductory Remarks
  Richard H. Strauss, Executive Director, CASE

• Connecticut Employment and Training Commission: 2012 Annual Plan
  Rina Bakalar, Executive Director, Office of Workforce Competitiveness
  o Study Committee Questions and Answers